NEWS YOU CAN USE-2024 TAX FACTS

(FROM REV PROC 2023-34, DATED NOVEMBER 27, 2023)

MILEAGE RATES FOR 2024

BUSINESS: 67 cents/mile
MEDICAL/MOVING: 21 cents/mile
CHARITABLE: 14 cents/mile

- Kiddie Tax standard deduction amount is \$1,300.00. However, parents can elect to report their child's income on their return if the child's unearned income is between \$1,300 and \$13,000.
- Income subject to Social Security tax for 2024 is capped \$168,600 (6.2% employee tax rate)
- Social Security checks went up 3.2% for 2024
- Maximum wage earnings between ages 62 and 66 is increased to \$22,320 before repayment of social security benefits starts.
- Base Medicare premiums for 2024: \$174.70 per month.

2024 BASIC STANDARD DEDUCTIONS

MFJ/SURVIVING SPOUSE: \$29,200 HEAD OF HOUSEHOLD: \$21,900 SINGLE/MFS: \$14,600

ADDITIONAL DEDUCTIONS FOR BLIND/OVER AGE 65 TAXPAYERS: \$1,550.00(MFJ) OR \$1,950(SINGLE)

PERSONAL EXEMPTION AMOUNT FOR GROSS INCOME TEST: \$5,050.00

2024 AMT EXEMPTION AMOUNTS

MFJ/SURVIVING SPOUSE: \$133,300 UNMARRIED INDIVIDUALS: \$85,700 MARRIED FILING SEPARATE: \$66,650 ESTATES/TRUST: \$29,900

AMT TAX RATE: 26% on amt income up to \$232,599(\$116,599 if MFS)

AMT TAX RATE: 28% on amounts exceeding above amounts

2024 LONG TERM CAPITAL GAINS TAX RATES

| 2024 LONG TERM CAPITAL GAINS TAX RATES | | | | | | | | |
|---|---------------|----------------------|--|--|--|--|--|--|
| <u>FILING STATUS</u> | 0 % RATE(MAX) | <u>15% RATE(MAX)</u> | | | | | | |
| MARRIED FILING JOINT & SURVIVING SPOUSE | \$ 94,050.00 | \$ 583,750.00 | | | | | | |
| MARRIED SEPARATE | \$ 47,025.00 | \$ 291,850.00 | | | | | | |
| HEAD HOUSEHOLD | \$ 63,000.00 | \$ 551,350.00 | | | | | | |
| ALL OTHER INDIVIDUALS(SINGLE) | \$ 47,025.00 | \$ 518,900.00 | | | | | | |
| ESTATES/TRUST | \$ 3,150.00 | \$ 15,450.00 | | | | | | |

Keep in mind that the 3.8% Net Investment Income Tax is still relevant. The income thresholds start at \$250,000 for MJF and QW taxpayers. The single, and HOH threshold is \$200,000. MFS is \$125,000. This tax is subject a modified AGI calculation.

OUALIFIED BUSINESS INCOME DEDUCTION PHASE OUTS 2024

MARRIED FILING JOINT: \$383,900 ALL OTHER FILERS: \$191,950

SPECIAL NEEDS ADOPTION CREDIT: \$16,810.00. The credit begins to phase out when MAGI exceeds \$252,150.00. Credit is entirely phased out when MAGI reaches \$292,150.00.

FOREIGN EARNED INCOME EXCLUSION AMOUNT FOR 2024: \$126,500

FEDERAL ESTATE TAX EXCLUSION 2024: \$13,610,000-AND IT IS STILL PORTABLE!

ANNUAL GIFT TAX EXCLUSION: 2024: \$18,000

2024 RETIREMENT PLAN CHANGES

- Effective January 1, 2024, the limitation on the annual benefit under a defined benefit plan under § 415(b)(1)(A) is increased to \$275,000
- Maximum 401(k), 403(b), Thrift Savings Plan, and 457(e) (15) contributions: \$23,000.00. Individuals age 50 or older can contribute up to a total of \$30,000.00.
- SIMPLE IRA maximum contributions are \$16,000. If a participant is age 50 or older, up to \$19,000 can be contributed.
- The maximum annual IRA contribution increases to \$7,000 plus \$1000 for anyone age 50 or older.
- Dollar ceilings on retirement plans increase to \$69,000 for defined contribution plans (Keogh plans, profit sharing plans, etc). Or a maximum of \$73,500 if over age 50.
- Retirement plan contributions can be based on up to \$345,000 of salary.

FEDERAL HEALTH CARE ISSUES:

Health Care Premium Credits are still available, but at higher income thresholds. The 2023 Federal Poverty Level starts at \$13,590 for single taxpayers. For a family of four the base income level starts at \$27,750 Alaska and Hawaii are higher.

ARCHER MSA AMOUNTS 2024

| Minimum I | Deductible | Maximum Deductible | Max Out-of-Pocket |
|-----------|-------------------|--------------------|-------------------|
| Self Only | \$2,800 | \$4,150 | \$5,500 |
| Family | \$5.550 | \$8,350 | \$10.200 |

Maximum employee salary reductions to health flexible spending arrangements (cafeteria plans) is \$3,050. Maximum carryover of unused contribution is \$610.00

IRS REVENUE PROCEDURE 2023-23

HEALTH SAVINGS ACCOUNT CONTRIBUTION AMOUNTS 2024

| <u> 2024 Minim</u> | um HDHP Deductible | Out-of-Pocket |
|--------------------|--------------------|---------------|
| Self Only | \$1,600.00 | \$8,050.00 |
| Family Plan | \$3,200.00 | \$16,100.00 |

2024 Maximum Annual Contribution Limits

Individual \$4,150 Family \$8,300

"Catch-up" amount for 55+ account holders is \$1,000 (unchanged)

Eligible Long-Term Care Premiums. For taxable years beginning in 2024, the limitations under § 213(d)(10), regarding eligible long-term care premiums includible in the term "medical care," are as follows:

| LONG TERM CARE PREMIUMS DEDUCTIBLE IN 2024 - SCHEDULE A | | | | | | |
|---|------------------------|--|--|--|--|--|
| Attained Age Before the Close of the Taxable Year | Limitation on Premiums | | | | | |
| 40 or less | \$470 | | | | | |
| More than 40 but not more than 50 | \$880 | | | | | |
| More than 50 but not more than 60 | \$1,760 | | | | | |
| More than 60 but not more than 70 | \$4,710 | | | | | |
| More than 70 | \$5,880 | | | | | |

QSEHRA-qualified small employer health reimbursement arrangements-signed into law on 12/14/16; via the CURES act. This allows certain small employers the ability to reimburse employees for health insurance premiums directly, without creating a taxable event for them. For 2024 the annual limitations are \$6,150 per single individual coverage and \$12,450 for family health premium reimbursement.

SECTION 179 ELECTION TO EXPENSE DEPRECIABLE ASSETS IS \$1,220,000 IN 2024. This number phases out as depreciable asset cost rises to \$3,050,000

2024 PERSONAL INCOME TAX TABLES

| 2024 MARRIED FILING JOINT TAX RATE TABLE-FEDERAL PER IRS REV PROC 2023-48 | | | | | | | | |
|---|----------------|------------|-----------------|----|-----------|----|-----------------|--|
| | TAXABLE INCOME | | TAX RATE IS: | | | то | TAL FEDERAL TAX | |
| IF TAXABLE INCOME IS NOT OVER | \$ | 23,200.00 | 10.00% | \$ | 2,320.00 | \$ | 2,320.00 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 23,201.00 | | | | | | |
| AND | \$ | 94,300.00 | 12.00% | \$ | 8,531.88 | \$ | 10,851.88 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 94,301.00 | 22.00% | | | | | |
| AND | \$ | 201,050.00 | | \$ | 23,484.78 | \$ | 34,336.66 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 201,051.00 | 24.00% | | | | | |
| AND | \$ | 383,900.00 | | \$ | 43,883.76 | \$ | 78,220.42 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 383,901.00 | 32.00% | | | | | |
| AND | \$ | 487,450.00 | | \$ | 33,135.68 | \$ | 111,356.10 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 487,451.00 | 35.00% | | · | | | |
| AND | \$ | 731,200.00 | | \$ | 85,312.15 | \$ | 196,668.25 | |
| IF TAXABLE INCOME IS OVER | \$ | 731,201.00 | 37.00% | | | | TO INFINITI | |

| 2024 HEAD OF HOUSEHOLD TAX RATE TABLE-FEDERAL | | | | | | | | |
|---|----|---------------|-----------------|----|------------|----|-----------------|--|
| | T | AXABLE INCOME | TAX RATE IS: | | | то | TAL FEDERAL TAX | |
| IF TAXABLE INCOME IS NOT OVER | \$ | 16,550.00 | 10.00% | \$ | 1,655.00 | \$ | 1,655.00 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 16,551.00 | | | | | | |
| AND | \$ | 63,100.00 | 12.00% | \$ | 5,585.88 | \$ | 7,240.88 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 63,101.00 | | | | | | |
| AND | \$ | 100,500.00 | 22.00% | \$ | 8,227.78 | \$ | 15,468.66 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 100,501.00 | | | | | | |
| AND | \$ | 191,950.00 | 24.00% | \$ | 21,947.76 | \$ | 37,416.42 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 191,951.00 | | | | | | |
| AND | \$ | 243,700.00 | 32.00% | \$ | 16,559.68 | \$ | 53,976.10 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 243,701.00 | | | | | | |
| AND | \$ | 609,350.00 | 35.00% | \$ | 127,977.15 | \$ | 181,953.25 | |
| IF TAXABLE INCOME IS OVER | \$ | 609,350.00 | 37.00% | | · | | TO INFINITI | |

2024 PERSONAL INCOME TAX TABLES continued:

| 2024 MARRIED FILING SEPARATE TAX RATE TABLE-FEDERAL | | | | | | | | |
|---|----|----------------|-----------------|----|---------------|-------------------|-------------|--|
| | - | TAXABLE INCOME | TAX RATE IS: | | \$ AMT OF TAX | TOTAL FEDERAL TAX | | |
| IF TAXABLE INCOME IS NOT OVER | \$ | 11,600.00 | 10.00% | \$ | 1,160.00 | \$ | 1,160.00 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 11,601.00 | | | | | | |
| AND | \$ | 47,150.00 | 12.00% | \$ | 4,265.88 | \$ | 5,425.88 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 47,151.00 | | | | | | |
| AND | \$ | 100,525.00 | 22.00% | \$ | 11,742.28 | \$ | 17,168.16 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 100,526.00 | | | | | | |
| AND | \$ | 191,950.00 | 24.00% | \$ | 21,941.76 | \$ | 39,109.92 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 191,951.00 | | | | | | |
| AND | \$ | 243,725.00 | 32.00% | \$ | 16,567.68 | \$ | 55,677.60 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 243,726.00 | | | · | | · | |
| AND | \$ | 365,600.00 | 35.00% | \$ | 42,655.90 | \$ | 98,333.50 | |
| IF TAXABLE INCOME IS OVER | \$ | 365,600.00 | 37.00% | | · | | TO INFINITI | |

| 2024 UNMARRIED INDIVIDUALS TAX RATE TABLE-FEDERAL | | | | | | | | |
|---|----|----------------|-----------------|---------------|------------|-------------------|-------------|--|
| | - | TAXABLE INCOME | TAX RATE IS: | \$ AMT OF TAX | | TOTAL FEDERAL TAX | | |
| IF TAXABLE INCOME IS NOT OVER | \$ | 11,600.00 | 10.00% | \$ | 1,160.00 | \$ | 1,160.00 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 11,601.00 | | | | | | |
| AND | \$ | 47,150.00 | 12.00% | \$ | 4,265.88 | \$ | 5,425.88 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 47,151.00 | | | | | | |
| AND | \$ | 100,525.00 | 22.00% | \$ | 11,742.28 | \$ | 17,168.16 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 100,526.00 | | | | | | |
| AND | \$ | 191,950.00 | 24.00% | \$ | 21,941.76 | \$ | 39,109.92 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 191,951.00 | | | | | | |
| AND | \$ | 243,725.00 | 32.00% | \$ | 16,567.68 | \$ | 55,677.60 | |
| IF TAXABLE INCOME IS BETWEEN | \$ | 243,726.00 | | | | | | |
| AND | \$ | 609,350.00 | 35.00% | \$ | 127,968.40 | \$ | 183,646.00 | |
| IF TAXABLE INCOME IS OVER | \$ | 609,350.00 | 37.00% | | | | TO INFINITI | |

| ESTATE/TRUST TAX RATE TABLE-FEDERAL | | | | | | | |
|-------------------------------------|----|-----------|--------|----|----------|----|-------------|
| IF TAXABLE INCOME IS NOT OVER | \$ | 3,100.00 | 10.00% | \$ | 310.00 | \$ | 310.00 |
| IF TAXABLE INCOME IS BETWEEN | \$ | 3,101.00 | | | | | |
| AND | \$ | 11,150.00 | 24.00% | \$ | 1,931.76 | \$ | 2,241.76 |
| IF TAXABLE INCOME IS BETWEEN | \$ | 11,151.00 | | | | | |
| AND | \$ | 15,200.00 | 35.00% | \$ | 1,417.15 | \$ | 3,658.91 |
| IF TAXABLE INCOME IS OVER | \$ | 15,200.00 | 37.00% | | | | TO INFINITI |

STATE OF ARIZONA ISSUES

(NOTE: AZ DOES NOT RELEASE CURRENT YEAR ADJUSTMENTS UNTIL DECEMBER)

BASIC STANDARD DEDUCTIONS - 2023

Single: \$12,950.00 Married Filing Separate: \$12,950.00 Married Filing Jointly: \$25,900.00 Head of Household: \$19,400.00

CHILD TAX CREDITS IN LIEU OF DEPENDENTS EXEMPTION; CREDIT AMOUNT IS \$100 FOR DEPENDENTS UNDER AGE 17. IT IS \$25 FOR DEPENDENTS OVER AGE 17. CREDIT DOES PHASE OUT ONCE FEDERAL AGI IS GREATER THAN \$200,000.

STATE OF ARIZONA ISSUES continued

MOST COMMON ARIZONA TAX CREDITS

| CREDIT NAME AND AZ FORM NUMBER 2023 | SINGLE | MFJ |
|--|--------------|--------------|
| Extra-Curricular Tuition Credit(FORM | \$ | \$ |
| 322) | 200.00 | 400.00 |
| Private Education Tuition Credit(FORM | \$ | \$ |
| 323) | 655.00 | 1,308.00 |
| Certified School Tuition Organization Credit(FORM 348) | \$ | \$ |
| Certified School Futton Organization Credit(1 Orday 5 10) | 652.00 | 1,301.00 |
| Qualified Charitable Organization Cradit/form 221) | \$ 421.00 | \$ 841.00 |
| Qualified Charitable Organization Credit(form 321) | 421.00 \$ | 041.00 \$ |
| Qualifying Foster Care Charitable Organizations Credit(form 352) | 526.00 | 1,051.00 |